

Organizational Review Worksheet

WORKPLACE INCLUSION

Some of the statements used in the psychosocial factors are especially relevant for indicating the extent to which employees feel that they belong and are respected in your organization. Survey results are organized to help you consider approaches to improving inclusion.

Please respond to the statements below with respect to your workplace:	Always	Often	Sometimes	Rarely	Never
1. Our employees feel included, free from stigma, discrimination and bullying and safe to speak up as part of our community at work.					

Is further action required in this area? Yes No

If yes, see [Discrimination prevention and inclusivity](#) for resources that can help.

WORKPLACE STRESS OR TRAUMA

Some of the statements used in the psychosocial factors are especially relevant for indicating the extent to which your employees experience work-related stress or trauma. Survey results are organized to help you consider approaches to protecting employees from exposure to stressful or traumatic incidents.

Please respond to the statements below with respect to your workplace:	Always	Often	Sometimes	Rarely	Never
1. Are employees experiencing stressful or traumatic incidents at work?					

Is further action required in this area? Yes No

If yes, see [Trauma in Organizations](#) and [Employee Stress Prevention Process](#).